



CAM CURRIE

Chief Data Officer | Data & Technology Transformation Leader


PROFILE

A senior strategy and data transformation leader. Track record over 20+ years of setting strategic direction, transforming businesses, and delivering outstanding results, executing across large complex environments. Energised by leading strategic and data execution conversations, joining the dots across senior executives and technology professionals to ensure a faster path to business and customer success.

Passionate about the transformative abilities of technology, data and analytics using cloud computing; loves making complex things simple and working in the “grey” to unlock unrealised potential and usability.

Excited by creating successful working environments where teams & individuals can grow both professionally & personally. Particularly focussed on creating enjoyable, inclusive, authentic, and accountable cultures.

CONTACT

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AREAS OF EXPERTISE

Data transformation leadership

Leader of large teams 200+

Senior stakeholder influencing

Complex technical transformations

Strategic green fields design & delivery

Commercial mindset

Complex negotiations

Influencer & Innovator

QUALIFICATIONS

Diploma Applied Science
Auckland University of Technology

KEY ACHIEVEMENTS

Executive leadership Data Delivery and Orchestration Chief Data Office steering committee Executive leading APRA Economic Financial Statistic program EFS, migration of 300 series to 700 series returns.

Executive leadership Data Delivery and Orchestration Chief Data Office, product owner of Axiom regulatory tool, delivering returns via D2A, first cloud-based functionality via Axiom in APAC

Strategic direction of NAB's hub and spoke domain data and analytics practice strategy and delivered 50+ data & analytic projects, \$64m value 2021.

Strategic development and delivery of NAB's first Enterprise Reporting & Analytics cloud model (AWS/Azure) and customer 360 BI platform for banker, customer portfolio management

Led team and delivered commercial program for cyber monitoring and analytics platform reducing 100+ 3rd party providers, YoY save \$18m with no loss of service

Led team and delivered commercial program across Chief Data Office to insource 300+ 3rd party providers. YoY save \$10m with no loss of service

Strategic development and delivery of BNZ BI COE Practice to win the New Zealand Financial Services Award for best technology platform (customer 360 data model and BI Analytic platform for banker, customer portfolio management)

RECENT CAREER SUMMARY

Chief Data Officer – Rubix Data Consultancy	Jun 22 - present
Founder– CDO Advisory Pty Ltd	Feb 22 – present
Executive GM, Chief Data Office - <i>dual role</i>	May 21 –Jan 22
Executive GM, NAB Digital Document Platform - <i>dual role</i>	May 21 – Jan 22
Executive GM, Data Delivery & Orchestration	Aug 20 – Apr 21
Head of Enterprise Cloud Reporting - <i>dual role</i>	Apr 18 – Jul 20
Head of Cyber Monitoring & Diagnostics - <i>dual role</i>	Apr 18 – Jul 20
Head of Customer & Data BI	Nov 15 – Apr 18

PROFESSIONAL EXPERIENCE

Chief Data Officer (CDO Advisory Contract)

Rubix Data Consultancy | Jun 2022 – Present

Rubix Chief Data Officer to run the Data Strategy, Governance and Technology Data Consultancy business circa 100 data professionals.

Key Business Outcomes

- Build Market Place Data Services (Data Strategy, Data Governance, Technology Stack, Observability, Data Breach)
- Lead Data Management/Governance/Strategy Practice across Rubix clients
- Lead Data partnerships with tech vendors (Databricks, Snowflake, Microsoft, Alteryx, Acceldata)

Executive, Data Office | Executive, NAB Digital Document Platform

National Australia Bank | May 2021 – Jan 2022

Dual Executive role reporting to two Chief Data Officers

Executive, Data Office - Led team of 70 to understand & enable NAB's data and analytical needs, ensure alignment to the NAB Data, Analytics & Architecture strategy, inclusive of cloud platforms delivery. Oversight of the Enterprise Data & Analytics investment slate. Working across technical platform owners, architects, executive business stakeholders and CIO divisions to enable delivery of \$500m of enterprise value through platforms & data.

Executive, NAB Digital Document Platform - Led team of 200 responsible for the development and running of multi-cloud document management platform & services. E2E value chain, Document Generation, Imaging & Scanning, Document Storage & Archive, eSignature and Document Distribution services and customer search. Budget \$40m.

Combined Budget oversight & accountabilities \$95m

Combined team size 270

Executive, Data Office

Key Business Outcomes

- Delivered E2E review of process for data flow and delivery, estimated cost reduction \$4.5m FY21, 20m FY22
- Delivered operating model and relationship hub and spoke management model for NAB data delivery across CIO's, Divisional Data & Analytics community including data governance, data management, data quality and control.
- Delivered improved monitoring and catalogue for data integrity and validation, audience CIO and NAB data professionals circa 2500

Executive, NAB Digital Document Platform

Key Business Outcomes

- Developed new strategy for function and rolled out new organisational design and structure
- Delivered cost saving for APRA risk remediation projects \$2.5m FY21
- Increased platform capability and time/cost for ingestion of documents \$1.9m to \$500k
- Scaled platform for volumes from 1 billion documents to 6 billion per annum
- Delivered cost avoidance of \$1.5m pa with strategic partnering

Executive, Data Delivery & Orchestration

National Australia Bank | Aug 2020 – Apr 2021

Reporting to the Chief Data Officer, lead team of 300+ to deliver the organisations data and analytical needs through data engineering practices onto cloud elastic data lake, reporting and analytics platforms inclusive of regulatory requirements. Core pillar of the NAB Data, Analytics & Architecture strategy and the NAB Domain delivery model.

Steering committee Executive delivering APRA Economic Financial Statistics (EFS) program. Executive leadership Data Delivery and Orchestration Chief Data Office, product owner Axiom delivering returns via D2A, fist cloud-based functionality via Axiom in APAC

Work across technical platform owners, architects, executive business stakeholders and CIO divisions to help enable short to mid-term delivery of \$500m of enterprise value through platforms & data.

Leader of Analytics Guilds and evolving skills training programs for data stewards (160), data engineers (300), data scientists (70), and general reporting & analytics capabilities (2000)

Budget oversight & accountabilities \$65m

Key Business Outcomes

- Economic Financial Statistics (EFS) program, delivery of the new APRA 700 series returns
- Strategy design and delivery of NAB's hub and spoke data practice
- Delivery of 50 data programs or work across the NAB, with forecasted realised value of \$64m in FY21
- Delivery of support capability for the NAB data cloud environment for improved data integrity controls relating to CPG235
- Top quartile team engagement +75% with leadership dimension +90%
- Delivered new ways of working through agile frameworks and simplification of data engineering technical stack

Head of Enterprise Cloud Reporting | Head of Cyber Monitoring Analytics & Diagnostics

National Australia Bank | Apr 2018 – July 2020

Article: [NAB Dreams of Ditching it's Dashboards](#)

Dual roles reporting to the Chief Data Officer, **Head of Enterprise Cloud Reporting** responsible for development and execution accountability of the NAB cloud reporting platform and underpinning NAB reporting data strategy. Leader of a team of 200+ software & data engineers delivering the NAB's first cloud reporting platform and data reporting eco-system. Core pillar of the NAB Data, Analytics & Architecture strategy.

Head of Cyber Monitoring, Analytics & Diagnostics responsible for cloud platform for cyber monitoring and alerting on all cloud workloads across NAB. Leader of a team of 130 Splunk and AppDynamics engineers.

Combined Budget oversight & accountabilities \$85m

Combined team size 330

Head of Enterprise Cloud Reporting

Key Business Outcomes

- Delivered NAB first E2E cloud reporting platform on AWS and Azure for under 5m cost
- Delivered insourcing program 100+ resources YoY save \$10m with no loss of service
- Decommissioned 26,000 reports / 50 reporting applications reducing NAB's applications & infrastructure risk settings
- Guest speaker at ThoughtSpot tech conference, learnings of the NAB cloud journey

Head of Cyber Monitoring, Analytics & Diagnostics

Key Business Outcomes

- Changed workforce structure from 70/30 contingent labour to 90/10 permanent workforce
- Designed and delivered new strategy and organisational structure improving cost of service and onboarding of new clients to the monitoring platforms, YoY cost save \$18m with no loss of service
- Automation of client onboarding process saving 500k in capability p.a
- Deceased NAB risk profile as it relates to monitoring applications across the company inclusive of financial crime

Head of Customer & Data BI

National Australia Bank | Nov 2015 – Apr 2018

Reporting to the Chief Data Officer, responsible for development and execution accountability of the NAB business intelligent suite. Leader of a team of 100+ software & data engineers across multiple technologies. Strategy development of data products model to drive value from data across the customer experience.

Budget oversight & accountabilities \$25m

Key Business Outcomes

- Delivery of solutions to service NAB circa 20k consumers + regulatory bodies

- Delivery of customer 360 application across financials, risk, product portfolio and sales funnel to front line banking community and finance & risk professionals, circa 10k workforce
- Transitioned & decommission 25,000 reports across the NAB reporting and analytic eco-system

Senior Manager, BI Innovation & Design

National Australia Bank | Feb 2011 – October 2015

Leading the BI practice to transform into new ways of working and technical stack. Migration away from oracle-based infrastructure and BI tools to Microsoft. Leading a team of 100 data and BI professionals in a joint venture between NAB Technology, NAB Finance and Indian based Accenture, delivery Financial, Banker and Customer business intelligence.

Key Business Outcomes

- Delivery of solutions to service NAB circa 20k consumers + regulatory bodies
- Delivery of Finance BI stack to manage month end BI and APRA regulatory returns.
- Transitioned & decommission 80% of applications from Oracle technology stack to Microsoft

Senior Manager, BI Strategy (International Internal Transfer)

National Australia Bank | Feb 2010 – Jan 2011

Moving from BNZ as an internal international transfer had the responsibility to develop and implement the NAB BI Strategy and formation of the NAB BI centre of excellence.

Head Of, Business Intelligence COE

Bank of New Zealand (BNZ) | Sep 2009 – Jan 2010

Lead the BNZ BI COE practice of 130. Was responsible for the strategy and delivery of the end-to-end BI service across BNZ circa 6,000 employees. Managing multi-platform technologies and co-location across New Zealand and Australia.

TECHNICAL PROFICIENCIES

- AWS suite
- Azure suite (inclusive BI tools)
- Oracle suite
- .Net Suite
- Databricks
- Snowflake
- AccelData

PROFESSIONAL DEVELOPMENT / MEDIA

- 2020 - [Prince of Wales' Business & Sustainability Course](#) – University of Cambridge, Melbourne
- 2022 - [Data Transformation Leadership and the emergence of data observability](#)
- 2019 - [Executive assessment Insight Centre](#) - Korn Ferry, Melbourne
- 2018 - ITNEWS : [DITCHING DASHBOARDS](#)
- 2014/15 - [Ignite Adaptive Leadership](#) – NAB, Melbourne (12-month program)
- 1994 - [Diploma Applied Science](#) Auckland University of Technology - Auckland NZ

REFEREES

Glenda Crisp, NAB Chief Data Officer, 2018 – 2021

Others upon request